



## 2<sup>nd</sup> Macedonian Human Resource Association Conference – Struga September 17 and 18, 2010

### “People Mean Success!”

Day 1, Sep 17, 2010	Opening session
10:00 - 10:10	Opening Speech – Darko Madzoski, President MHRA
10:10 – 10:40	Title: “People Mean Success – Challenges for HR-Managers”  Opening Speech – Pieter Haen, President – European Association for Personnel Management
10:40 – 11:15	Title: “Principles for Sustainable Leadership”  Speaker: Dr. Isak Adizes, USA - video presentation
11:15 – 11:45	Coffee break
11:45 – 12:30	Title: Organizational Culture  Speaker: Marija Rakic, Human Consulting – Serbia
12:30 – 13:15	Title: People Professional development: New Challenges and success factors  Speaker: Jorge Cagigas Villalba, Epiciteles – Spain
13:15 – 15:00	Lunch Break Exhibition Networking
15:00– 15:45	Title: How to find the best talents: State-of-the-art selection methods  Speaker: Ivana Watsonova, Hewitt Associates - Czech Republic



15:45 – 16:15	Coffee break
<b>Closing session</b>	
16:15 – 17:00	Title: "ME, WE"  Speaker: Maria Burgelova, HR manager in Burgelof - professional sports equipment - Bulgaria
21:00 –open end	Cocktail - Networking Event

<b>Day 2, Sep 18, 2010</b>	<b>Opening session Plenary</b>
09:00 - 09:45	Title: Talent Management and Successful planning - Danone Experience.  Speaker: Yilmaz Ozturk, HR Director Danone - Turkey
09:45 – 10:15	Presentation USAID E-Gov Project  Speaker: Ms. Kralja Cesmadziska, Msc
10:15 – 10:30	MASIT ICT Olympic games 2010  Speaker: Elena Corbadzieva, MASIT - Macedonia
10:30 – 11:00	Coffee break
11:00 – 11:30	Title: Successful project for implementation of software system for management of human resources in Fund PIOM  Speaker: PIOM
11:30 - 12:30	Title: A New Philosophy of Performance Management  Speaker: Klaus Wittkuhn, performance design international GmbH – Germany
<b>Closing session Plenary</b>	
12:30 - 13:00	Closing Session

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